



# Certificate of Compliance

## SALN Submission/Filing

This is to certify that the DENR-Mines and Geosciences Bureau, Regional Office No. XIII fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2019.

This also attests that all submission of the agency concerned has substantially complied with the minimum requisites for contents and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- Basic Information
- Assets (Real Properties and Personal Properties)
- Liabilities
- Net Worth
- Financial Connections and Business Interests
- Relatives in the Government

This further certifies that out of 51 employees qualified for PBB under the 2019 PBIS Guidelines, 51 employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
DENR – Mines and Geosciences Bureau – Region XIII	51	51	100%

The agency has forwarded/filed all SALN's with the appropriate receiving entity (i.e. Ombudsman in the case of the President, Vice President and Constitutional Officials; etc.) in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 1<sup>st</sup> day of September 2020, Surigao City, Philippines.

  
**JOSE SALVE E. CABILING**  
Chairman

Review and Compliance Committee

  
**GLENN MARCELO C. NOBLE**  
Regional Director

